

**CHARLES C. GRAVES III**  
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**EDUCATION:**

Certificate of Advanced Study  
Harvard University  
John F. Kennedy School of Government Program  
for Senior Executives in State and Local Government

Master of Science, Community Economic Development  
New Hampshire College

Bachelor of Art, Political Science/Urban Planning  
Hampton University

**PROFESSIONAL  
EXPERIENCE:**

**September 2007 to Present**  
**Director, Department of City Planning and Buildings**  
**City of Cincinnati, Ohio**

**ADMINISTRATION/  
MANAGEMENT:**

Directing the Department of Planning and Buildings, which includes the Division of Community Planning and the Division of Buildings and Inspections. The Department includes 80 staff persons. Major initiatives include developing a co-location implementation strategy to incorporate a City and County permitting center.

**PLANNING**

Formed the Department of Planning after it was abolished in 2003. Reorganized and hired planning staff and initiated several projects including the first Comprehensive Plan in 30 years. I also initiated the Form-Based Zoning Code and districts in the City. The Department was awarded a \$2.4 million grant, from HUD, to update the Zoning Code and streamline the building permitting process. The department was awarded the top APA state and national awards for the best Comprehensive Plan. The department was recognized in APA Magazine as the best turn around Planning Department in the country.

**PROFESSIONAL  
EXPERIENCE:**

**August 2005 to March 2007**  
**Deputy Director, Long Range Planning, Office of Planning**  
**Government of the District of Columbia**  
**Washington, D.C.**

**ADMINISTRATION/  
MANAGEMENT:** Directing the Long Range Planning division in the Office of Planning. The Division includes the Comprehensive Planning, GIS and the State Data Center staff. Responsibilities include supervising staff and consultants in developing the 20 year Comprehensive Plan for the City, overseeing the administration of the City's GIS system and data center for the City.

**PROFESSIONAL  
EXPERIENCE:** **September 2004 to September 2007**  
**President and CEO**  
**CC Graves and Associates, LLC**

Founded C.C.Graves and Associates LLC a planning and real estate development consulting firm. The company specializes in comprehensive and neighborhood planning, transportation, urban design, real estate development, housing financing, project management, marketing, construction and property management. The firm has extensive experience in working with for-profit and non-profit organizations as well as local, state and the federal government.

**PROFESSIONAL  
EXPERIENCE:** **November 2002 to September 2004**  
**Commissioner of Planning and Community Development**  
**City of Atlanta, Georgia**

**ADMINISTRATION/  
MANAGEMENT:** Supervision and management of over 250 staff and 6 Bureaus to Include: Planning, Code Compliance, Building/Urban Design, Housing and Economic Development. Report directly to the Mayor and City Council.

**COMMUNITY  
PLANNING:** Created Atlanta's first Housing Trust fund and Inclusionary Zoning District to create affordable housing in Atlanta; directed and coordinated all aspects of Atlanta's planning function. Specific Responsibilities included: oversight of the development of Neighborhood and Downtown Development Plans, updated Atlanta's Master Plan, recommended rezoning and subdivision requests, and development of the City's GIS computer system.

**COMMUNITY  
ECONOMIC  
DEVELOPMENT:** Coordinated Atlanta's Empowerment Zone Enterprise Zone and Renewal Committees programs. Assisted in the promotion, attraction and retention of commercial and industrial businesses into Atlanta. Other duties included assisting in the implementation of the City's economic development strategy and real estate acquisitions.

**PROFESSIONAL** **August 1993 to November 2002**

**EXPERIENCE:**            **Director of Planning  
City of Baltimore, Maryland**

**ADMINISTRATION/  
MANAGEMENT:**      Supervision of professional and administrative staff. Coordination of the City's Capital Improvement Budget and, State Bond Requests. Other duties included recommending policies to the Mayor, City Council and State Representatives.

**COMMUNITY  
PLANNING:**            Directed and coordinated all aspects of the City's planning function. Specific responsibilities included: oversight of the development of Neighborhood and Downtown Development Plans, updated the City's Master Plan and recommended rezoning requests: subdivisions, and development of the City's GIS computer system

**COMMUNITY  
ECONOMIC  
DEVELOPMENT:**      Responsibilities included assisting in the promotion, attraction and retention of commercial and industrial businesses into the City. Other duties included assisting the implementation of redevelopment projects in the City's Urban Renewal areas for commercial and residential activities. Developed and created affordable housing.

**PROFESSIONAL  
EXPERIENCE:**            **December 1991 to August 1993  
Director of Planning and Development  
Executive Director of the Redevelopment Authority  
City of Appleton, Wisconsin**

**ADMINISTRATION/  
MANAGEMENT:**      Supervision of professional and administrative staff. Coordination of the City's Capital Improvement Budget and, State Bond Requests. Other duties include recommending policies to the Mayor, City Council and State Representatives.

**PLANNING:**              Directed and coordinated all aspects of the City's planning function. Specific duties included recommending rezoning cases, developed City Master, neighborhood, commercial, housing, site, design, projects and Subdivision plans. Accomplishments included the successful annexation of over 100 acres into the city, completion of the City's Riverfront Master Plan and revisions to the City Zoning Code.

**ECONOMIC  
DEVELOPMENT:**      Responsibilities included promoting, attracting and retaining commercial and industrial businesses, attracting several large corporations to locate into the City's business park and downtown. As Executive Director of the Redevelopment Authorities, duties involved acquiring and disposing of city-owned property for major redevelopment projects.

**April 1989 to December 1991**  
**Senior Planning Specialist**  
**Montgomery County, Maryland**  
**Dept. of Housing and Community Development**

**ADMINISTRATION/  
MANAGEMENT:**

Coordinated and implemented the Community Development Block Grant Program. Assignments included developing contracts, budgets, monitored activities' progress, provided technical assistance, conducted workshops and supervised professional planner in the Community Planning Division.

**PLANNING:**

Responsibilities included updating the County's Community Renewal Plan consisting of over 30 neighborhoods. Recommended improvements included housing, infrastructure, community facilities, transportation, and urban designs.

**COMMUNITY  
DEVELOPMENT:**

Activities included implementing community renewal activities in low income target areas. Elements included: coordinated new and rehabilitation housing programs, commercial revitalization projects, infrastructure and community facility improvements, and assisted community organization through technical assistance.