

Arthur J. Sementelli

School of Public Administration
Florida Atlantic University
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UPDATED 11/10/16

Education

Ph.D. in Urban Affairs, August, 1997 Levin College of Urban Affairs, Cleveland State University Major Field: Public Administration Subfields: Organization Studies, Operations Management and Business Statistics.

Master of Public Administration, May, 1993 Gannon University, Erie, Pennsylvania Major Field: Public Management Subfield: Organizational Behavior.

B.A. Applied History, May 1992 Carnegie Mellon, Pittsburgh, Pennsylvania Areas of Study: Public Policy and Decision Making.

University Positions

Associate Professor: School of Public Administration, Florida Atlantic University, Fall 2007-present. Tenure awarded May 2007.

Ph.D. Program Coordinator, July 2014- Present

Assistant Director: School of Public Administration, Florida Atlantic University, August 2010-August 2011. Responsibilities include: Manage Bachelor of Public Management (BPM) and Master of Public Administration (MPA) programs. Manage operations, technology directives, and recommend course schedules. Coordinate alumni relations, recruitment, and retention efforts with director. Coordinate committees, advising, and internships across two counties.

Bachelor of Public Management Program Coordinator Fall 2008-2011

Assistant Professor: School of Public Administration, Florida Atlantic University, Fall 2003-Spring 2007.

Assistant Professor: Department of Political Science and Geography, Public Administration Program Stephen F. Austin State University, September 1997 to Spring 2003. Undergraduate Public Administration Program Coordinator: August 2000 to Spring 2003. Tenure awarded: Spring 2003.

Internship Coordinator (August 2000- 2003): Responsible for the placement and evaluation of interns in the Undergraduate Public Administration program.

Assistant Director, Center for Applied Social Science Research (2000- 2003).

Trainer, Texas CPM program, (2002 – 2003)

Lecturer: Summer 1995 to Spring 1997 Cleveland State University.

Courses: Quantitative Research Methods I, Introduction to Public Administration, Democracy and the Bureaucratic City, and Introduction to Urban Studies.

Lecturer: 1996 Cuyahoga Community College *Courses: Introduction to Urban Studies.*

Research Assistant: Winter 1995 to June 1997: for Dr. Larry Keller. Research topics include decision-making and public administration, legitimacy, and public vs. private administration. Cleveland State University.

Research Assistant (part time): June 1996 to June 1997, for Cuyahoga Community College Vice President of finance. Responsible for university wide human resource training initiative and empirical research as needed.

Research Assistant: Winter 1993 to June 1995. Urban Center, Cleveland State University. Topics: underground storage tanks and their effect on redevelopment and property values. Duties include performing statistical modeling, using G.I.S. software, data analysis, data collection and management.

Areas of Professional and Scholarly Interest

Public Administration Theory and Practice
Organization Studies
Management and Administrative Theory

Professional Practice

Assistant to Executive Director (part time): September 1993 to September 1994. Maingate Business Development Corporation Responsible for Cleveland Industrial Retention Initiative, program evaluation, implementation of the Strategic Development plan, data management, data analysis, business security, business and community outreach, employee training and supervision, and proposal writing.

Consultant, (part time): September 1991 to present. Projects include: M.I.S. specialist, environmental risk assessor, grant writer, human resource consultant, M.I.S. specialist, economic and community development, business development, and environmental risk manager.

Refereed Journal Articles:

Sementelli, A. (2016) OD, Change Management, and the a priori: Introducing Parrhesia. *Journal of Organizational Change Management* 29 (7) (forthcoming).

Fennimore, A. & Sementelli, A. (2016) Public entrepreneurship and sub-clinical psychopaths: a conceptual frame and implications. *International Journal of Public Sector Management*. 29 (6) 612-634.

Sementelli, A. (2015). Just Like Paradise? Reflections on Idealized Governance and Other Fun House Mirrors. *Administrative Theory and Praxis*. 37 (2) 127-139

Sementelli, A. & Garrett, T. (2015). MOOCs: Meaningful Learning Tools for Public Administration Education or Academic Simulacra? *Education + Training* 54 (4) 461-470.

Sementelli, A. (2014). Applying Existential Philosophy and Popular Culture Images to Ethics: The Case for Fullmetal Alchemist. *Public Voices* 14 (1) 28-42.

Zavattaro, S. & Sementelli, A. (2014) A Critical Examination of Social Media Adoption in Government: Introducing Omnipresence. *Government Information Quarterly* 31, 257-264.

Sementelli, A. (2012) Public Service, Struggle, and Existenz: Mapping the Individual. *Administrative Theory & Praxis* 34 (2) 191-211.

Garrett, T. & Sementelli, A. (2012) Knowledge Production: Public Management and the Market Spectacle. *International Journal of Social Economics* 39 (7) 456-473.

Sementelli, A. (2009) Antiessentialism, Parrhesia, and Citizenship *Administrative Theory and Praxis* 31 (3) 360-376.

Sementelli, A. (2009) Images in public administration: using popular media to bridge theories and practices *Journal of Management Development* 28 (7) 607-621.

Sementelli, A. (2008) "Naming Water: Understanding How Nomenclature Influences Rights and Policy Choices" *Public Works Management and Policy* 13 (1) 4-11.

- Sementelli, A., Smith, H.T., Meshaka, W. E., & Engeman, R. (2008) "Just Green Iguanas?: The Associated Costs and Policy Implications of Exotic Invasive Wildlife in South Florida." *Public Works Management and Policy* 12 (4) 599-606.
- Sementelli, A., Smith, H., Meshaka, W., & Alexander, D. (2008) "Green Iguana (Iguana Iguana) Colony Burrow Density in Florida." *Journal of Kansas Herpetology* No. 25 March, p 11 (research note).
- Smith, H.T. , Sementelli, A., Meshaka, W., & Engeman, R. (2007) Reptilian Pathogens of the Florida Everglades: The Associated Costs of Burmese Pythons. *Endangered Species Update* 24 (3) 63-71.
- Smith, H.T., Sementelli, A. J., & Cowan, E. (2007) "The Role of the Florida Park Service-Florida Atlantic University "Parknership" Research Program in Wildlife Biology in Setting Endangered Species Conservation Policy." *Endangered Species Update* 24 (1) 20-23.
- Sementelli, A. (2007) Toward a Taxonomy of Disaster and Crisis Theories *Administrative Theory & Praxis* 29 (4) 497-512.
- Sementelli, A. (2007) "Distortions of Progress: Evolutionary Theories and Public Administration" *Administration and Society*. 39 (6) 740-760.
- Sementelli, A (2007) "Authority, Domination, and The Administrative State" *Administrative Theory and Praxis* 29 (1) 115-131.
- Sementelli, A. & Abel, C. (2007) "Metaphor, cultural imagery, and the study of change in public organizations." *Journal of Organizational Change Management* 20 (5) 652-670.
- Sementelli, A. (2007) "Managing Blurred Environments: How Usufruct Can Help Address Postmodern Conditions." *Administration and Society* 38 (6) 709-728.
- Sementelli, A. (2006) "Government Is Them: How Traveling The Road To Wellville Can Undermine The Legitimacy Of Public Administration" *International Journal of Organization Theory and Behavior* 9 (1) 92-116.
- Sementelli, A. (2005) "Critical Theory, Institutions, And Hegemony: Role Obligation and the Reconciliation of Seemingly Incompatible Goals" *International Journal of Organization Theory and Behavior* 8 (4) 558-575.
- Abel, C. & Sementelli, A. (2005) "Evolutionary Critical Theory, Metaphor, and Organizational Change." *Journal of Management Development*. 24 (5) 443-458 (Alphabetical order, co-authored).

Sementelli, A. (2005) "Examining the Utility Judgments of Public and Business Administration Instructors and Understanding Their Professional Identity" *Journal of Management Development* 24 (5) 490-505.

Sementelli, A., McDonald, D. & Garner, W. (2003) "A GIS Guided Cost Effectiveness Analysis for Waterborne Asbestos Remediation." *Journal of Public Works Management and Policy*. 7 (3) 205-215.

Abel, C. & Sementelli A. (2002) "Power, Emancipation and the Administrative State." *Administrative Theory and Praxis*. 24 (2) 253-278 (Alphabetical order, co-authored).

Sementelli, A. & Herzog, R. (2000) "Framing Discourse in Budgetary Processes: Warrants for Normalization and Conformity." *Administrative Theory and Praxis* Vol. 22 (1) 105-116.

Sementelli, A. & Abel, C. (2000) "Recasting Critical Theory: Veblen, Deconstruction, and the Theory-Praxis Gap." *Administrative Theory and Praxis* 22 (3) 458-478.

Simons, R., Bowen, W. & Sementelli, A. (1999) "The Price and Liquidity Effects of UST Leaks from Gas Stations on Adjacent Contaminated Property" *The Appraisal Journal* 67 (2) 186-194.

Sementelli, A. & Simons, R. (1997) "Regulation of Leaking Underground Storage Tanks: Policy Enforcement and Unintended Consequences" *Economic Development Quarterly* 11 (3) 236-248.

Simons, R. & Sementelli, A. (1997) "Liquidity Loss and Delayed Transactions With Leaking Underground Storage Tanks: Some Evidence from Cleveland, Ohio." *The Appraisal Journal* 65 (3) 255-260 (Co-Author).

Simons, R., Bowen, W. & Sementelli, A. (1997) "The Effect of Underground Storage Tanks on Residential Property Values in Cuyahoga County, Ohio" *Journal of Real Estate Research* 14 (1), 29-42.

Refereed Books:

Abel, C. F. & Sementelli, A. (2007) *Justice in Public Administration* Tuscaloosa, AL University of Alabama Press. (Alphabetical order, co-authored).

Abel, C. F. & Sementelli, A. (2003) *Evolutionary Critical Theory and its Role in Public Affairs*. Armonk, NY ME Sharpe Publishing Co. (Alphabetical order, co-authored).

Refereed Book Chapters:

Sementelli, A. (2016) Branded 'Man' – Myth of 'free' services, and the Captured Individual. In *Social Media in Government: Theory and Practice*. Bryer, T. & Zavattaro, S. (eds.) Routledge, NY pp. 188-202.

Sementelli, A. (2012) The Progression of Simulacra: Elites in the Postindustrial Society In *Global Elites: The Opaque nature of Transnational Policy Determination* Kakabadse, A. & Kakabadse, N. (eds) pp. 103-115. Palgrave: London, UK.

Sementelli, A. (2012) Panopticism, Elites, and the Deinstitutionalization of the Civic In *Global Elites: The Opaque nature of Transnational Policy Determination* Kakabadse, A. & Kakabadse, N. (eds) pp. 74-86. Palgrave: London, UK.

Sementelli, A. (2010) Public Procurement: Political Spectacles and Ritual in Khi Thai (ed) *Toward New Horizons in Public Procurement*. Pracademics Press: Boca Raton 42-59.

Sementelli, A. (2009) Citizenship and the Individual in *Citizenship: A Reality Far From Ideal* Andrew Kakabadse, Nada Kakabadse and Kalu N. Kalu (eds) Palgrave MacMillan: New York pp. 49-62.

Sementelli, A. (2006) "Public Sector Rent Seeking in Water Management: Power, Access, Opportunities and Consequences" in Kakabadse, A. & Kakabadse, N. *Governance, Strategy, and Policy*. Palgrave Publishing: Houndmills, Basingstoke, Hampshire, England 146-165.

Sementelli, A. (2004). "A Critique of the Philanthropic Model". In Bruce Speck & Sherry Hoppe (eds), *Service Learning: History, Theories, and Issues*. New York: Greenwood Press 59-72.

Sementelli, A. (2002) "Running the Visa Gauntlet." In B. Speck and B. Carmical (ed) *Internationalizing Higher Education: Building Vital Programs on Campuses*. No.117 San Francisco, CA: Jossey Bass Publishing 29-36.

Abel, C. & Sementelli, A. (2002) "Academic Background and Admissions to American Universities." In B. Speck and B. Carmical (ed) *Internationalizing Higher Education: Building Vital Programs on Campuses*. No.117 San Francisco, CA: Jossey Bass Publishing 53-56 (Alphabetical order, co-authored).

Other Refereed Publications:

Sementelli, A. J. (2016). "Managerial Leadership." In A. Farazmand (Ed.), *Global Encyclopedia of Public Administration, Public Policy, and Governance* (pp. 1–6). Cham: Springer International Publishing. http://doi.org/10.1007/978-3-319-31816-5_1896-1

Sementelli, A. (1998) "Field Theory" *International Encyclopedia of Public Policy and Administration* Jay Shafritz, (Editor in Chief) Westview Press.

Sementelli, A. (1998) "Nonfeasance and Overfeasance" *International Encyclopedia of Public Policy and Administration* Jay Shafritz, (Editor in Chief) Westview Press.

Non Refereed Publications in Journals:

Sementelli, A. (2011) In Memoriam. *Administrative Theory and Praxis* 33 (4) 629-630.

Miller, H. & Sementelli, A. (2009) Symposium Introduction: Antiessentialism and Public Administration: Residues Of Modernity *International Journal of Organization Theory and Behavior* 12 (1) 56-59.

Sementelli, A. (2007) Symposium Introduction: Revisiting Authority in Public Administration Symposium Introduction. *Administrative Theory and Praxis* 29 (1) 1-3.

Sementelli, A. (2006) Symposium Introduction: Symposium on Myth and Allegory in Public Administration *International Journal of Organization Theory and Behavior* 9 (1) 52-54.

Sementelli, A. (2005) "Review of Kelman, S. *Unleashing Change: A Study of Organizational Renewal in Government* Brookings Institution Press Washington D.C." *Journal of Public Procurement* 3 (5) 442-446.

Sementelli, A. (2005) Symposium Introduction: Symposium on Critical Theory and Organization Studies: Integrating Theories and Practices. *International Journal of Organization Theory and Behavior* 8 (4) 461-465.

Sementelli, A. (2004) Reexamining Primary Sources: Moving Away From Debts Toward Systematic Appraisal. *Administrative Theory and Praxis* (Forum Section) 26 (1) 111-119.

Sementelli, A. (2000) Review of Trey, George. *Solidarity and Difference: The Politics of Enlightenment in the Aftermath of Modernity.*" *Administrative Theory and Praxis* Vol. 22 (1) 183-185.

Sementelli, A. (2000) Review of *Public Sector Performance: Management, Motivation, and Measurement* *Review of Public Personnel Administration* 20 (1) 74-76.

Conference Presentations:

"On Doublethink: Measurement, Assessment, and Control." 2016 Public Administration Theory Network Conference May 19- May 22, San Antonio, TX.

“Intersubjective Identity and Fear: How Selling Insecurity Fosters Conformity in the Hollow State “ 2015 Public Administration Theory Network Conference May 28- May 31, Vancouver, BC.

“Branded ‘Man’ – The Myth of ‘free’ services, and the Captured Individual” Presented at the 2014 Public Administration Theory Network Conference May 15-18 in Miami, FL

“MOOCs: Meaningful Learning Tools for Public Administration Education or Academic Simulacra?” Presented at the 2014 American Society for Public Administration Annual Conference in Washington, D.C. March 14-18, 2014, (With Terrence Garrett).

“Utopia for Whom? Reflections on Idealized Governance and Other Fun House Mirrors” Presented at the 2013 Public Administration Theory Network Conference in San Francisco, CA May 30- June 2.

“Borders of the Individual: Communication, Identity, and Public Administration” Presented at the 2012 Public Administration Theory Network Conference in South Padre Island, TX May 17-20 (with Staci Zavattaro).

“Public Service, Struggle, and Existenz” Presented at the 2011 Public Administration Theory Network Conference in Norfolk, VA May 19-22.

“Myth and Reification of Economic Thought: Simulacra, Public Administration, and Society” Presented at the 2010 ASPA Conference in San Jose, CA April 9-13.

“Democratic Administration and the Madness of Crowds” Presented at the 2010 Public Administration Theory Network Conference in Omaha, NE May 20-23.

“Public Procurement: Political Spectacles and Ritual.” Presented at the IPPC 2010 Conference Seoul, Korea August 26-28, 2010.

“Dissociation, the Semi-Autonomous Self, and Public Administration” Presented at the 2009 Public Administration Theory Network Conference Frankfort, KY May 27- 28.

“Anti-Essentialism, Parrhesia and Citizenship” Presented at the Antiessentialism Conference Hollywood, FL March 2-3, 2007.

“Real Problems, Constructed Threats: Truth and the Loss of the Subject.” Presented at the 20th Annual Public Administration Theory Network Conference in Harrisburg, PA May 25-27, 2007.

“Images in Public Administration: Using Popular Media to Bridge Theories and Practices” Southeastern Conference of Public Administration Conference, September 27-30, 2006, Athens, GA.

“Naming the Puppy: Water Management as Mineral, Public Good or Commodity.” Presented at the 19th Annual Public Administration Theory Network Conference in Olympia, Washington February 8-10, 2006.

“Authority Domination and the Administrative State.” Presented at the 18th Annual Public Administration Theory Network Conference in Krakow, Poland June 9-11, 2005.

“Contrasting Evolutionary Theories: Straw Dogs, Human Zoos, and Endogenous Evolution. What This Means for Public Administration.” Prepared for the 66th Annual ASPA Conference in Milwaukee, WI April 2-5, 2005

“Reconciling a Blurred Environment: A Role of The Public Sphere in the Postmodern World.” Presented at the 65th National ASPA Conference March, 2004 in Portland, OR

“Cultivating Public Administration’s Contemporary Role.” Presented at the 17th Annual PAT-Net Conference June 2004 in Omaha, NE.

“Reification as Mask: The Commodification of Social Justice and its Impact.” Presented at the 16th Annual Public Administration Theory Network Conference Anchorage, AK 2003. (With Rick Abel).

“Unmasking the Disciplinary Matrix: Deconstructing Public Administration ideologies.” Presented at the 16th Annual Public Administration Theory Network Conference Anchorage, AK 2003. (With Rick Abel).

“Conceptualizing Public Administration: Public Administration as a Disciplinary Matrix.” Presented at the 15th Annual Public Administration Theory Network Conference Cleveland, OH 2002. (With Rick Abel).

“Running From Robocop: Writing Public Administration by Metaphor.” Presented at the 15th Annual Public Administration Theory Network Conference Cleveland, OH 2002. (With Rick Abel).

“Institutions, Linguistics, and the Religion of Democracy” Prepared for the Annual Meeting of the Midwest Sociological Society Milwaukee, WI 2002 (Delivered by Jerry Williams).

“Where Have All the People Gone?” Presented at the Southwestern Division of the Association of American Geographers Ft. Worth, TX 2001 (With Darrel L. McDonald and William Gardner).

“Evolutionary Critical Theory, Metaphor, and Organizational Change” Presented at the Southeastern Conference on Public Administration, Baton Rouge, LA 2001 (With Rick Abel).

“Power, Emancipation and the Administrative State” Presented at the Public Administration Theory Network Conference, Leiden, the Netherlands, 2001 (With Rick Abel).

“Evolutionary Critical Theory, Emancipation, and the “Good Society” Presented at the Public Administration Theory Network Conference, Leiden, the Netherlands, 2001 (With Rick Abel).

“A GIS Guided Cost Effectiveness Analysis for Waterborne Asbestos Remediation” Presented at the Southwestern Social Science Association Ft. Worth, TX 2001. (With Darrel McDonald, William Garner, and Tred Riggs).

“Using Preference Ratio Judgments to Examine the Professional Identity of Public and Business Administration Instructors” Presented at the Southwestern Social Science Association Galveston, TX 2000.

“Evolutionary Critical Theory: Bridging the Theory Praxis Gap with Veblen” Presented at the Public Administration Theory Network Conference, Ft. Lauderdale, Fla, 2000. (With Rick Abel)

“Does The Dog Need A Tail: Conducting A Demand/Need Assessment to Determine MPA Program Feasibility” Presented at the NASPAA conference on Teaching Public Administration Colorado Springs, Co March 1998 (With Rick Herzog).

“Money Talks: Linking Discourse Theory to Budget Formulation and Budgetary Outcomes” Presented at the Public Administration Theory Network Conference Colorado Springs, Co March 1998.

“The Wheel Cracked: An Alternative to the Balance Wheel Metaphor for Constitutional Legitimacy” Presented at PA Theory Network Conference Savannah, GA February 1996.

"The Effects of Environmental Compliance on Commercial Property Transfers in Cuyahoga County, Ohio." (With Robert Simons) Presented at ACSP Conference in Tempe, Arizona November 1994.

"Motivation, Learning Style and the Effects on Proactivity Among Public Administrators", Presented at the International Conference on Making Cities Livable in San Francisco, CA February 1994.

Professional Reports

" Program Evaluation of The Role of the Florida Park Service-Florida Atlantic University "Parknership" Research Program in Wildlife Biology” Summer 2007 with Floydette Colden Cory- Scruggs.

“Feasibility Study for the Incorporation of Loxahatchee Groves.” August, 2004.

“ Program Evaluation for the Maingate Business Development Corporation’s Strategic Development Plan” June 1994.

“ Pyramid Industries Business and Marketing Plan” with Jill Slomski and Teva Eiler. 1993.

“ A Hazardous Waste Scan of Pittsburgh”: foundry case study section. 1991.

Teaching

Doctoral Courses

PAD 7050 Scope and Theory of Public Administration
PAD 7138 Norms of Inquiry in Public Administration and Policy (in development)
PAD 7155 Organization Behavior and Development
PAD 7107 Seminar in Organization Theory
PAD 7943 Practicum in Public Administration

MPA Courses

PAD 6036 Public Administration and Public Policy
PAD 6042 Democratic Values and Public Administration
PAD 6053 Introduction to Public Administration
PAD 6063 Managerial Leadership in State and Local Government
PAD 6065 Images of Public Administration in Literature, Pop Culture and Film
PAD 6106 Organization and Administrative Behavior
PAD 6154 Organization Change and Public Management
PAD 6327 Program Review and Analysis
PAD 6333 Strategic Planning
PAD 6365 Seminar in Policy Implementation
PAD 6417 Public Personnel Administration
PAD 6701 Applied Methods 1
PAD 6807 Local Government Administration
PAD 6858 Public Sector Contract Formulation

BPM Courses

PAD 2258 Changing Environment of Society, Business, and Government
PAD 3003 Public Management and Administration
PAD 3104 Organizational Behavior and Administrative Communication
PAD 4414 Managing People in the Public Sector
PAD 4604 Administrative Process and Ethics
PAD 4853 Public Sector Contract Planning and Analysis

Supervision of Graduate Students

Completed Dissertations Chaired:

Heilman, J. "Professional Public Administration: A Synthesis of an Inchoate Concept" November 2016.

Mai, T. "Human Rights as a Brand: Case Studies of Human Trafficking" August 2016.

Ghuman, U. "Understanding group emotional intelligence in the public sector" August 2011.

Perez, E. "How do home and community based services change long-term care?" August 2011

Zavattaro, S. "A Baudrillardian examination of municipalities as public relations and marketing firms" March 2010.

Hollar, T.L. "The Sisyphusian predicament: Existentialism and a Grounded Theory Analysis of the Experience and Practice of Public Administration" December 2008

Completed Dissertations as Committee Member:

Ford, L. Faculty Reward Structures & University Level Performance Metrics: Are they Mutually Supportive or Incompatible? August 2016

Tinsley, S. Jobs Created? Economic Development as Language Games. Ph.D. Dissertation, Florida Atlantic University, October 2015

Williams, A. Public-Private Partnerships and Questions in Public Procurement Ph.D. Dissertation, Florida Atlantic University, June, 2014

Stevens, J. The Frames and Ideographs of Water Reuse Policy Discourses: An Application of Narrative Analysis and Text Analytics. Ph.D. Dissertation, Florida Atlantic University, November 2012.

Pressley, C. Utopian/Dystopian Thought Experiments and the Potential for a New strategy of Inquiry in Public Administration. Ph.D. dissertation, Florida Atlantic University, Spring 2008.

Donohue, J. Rhetoric of Federal Mission Statements: Power, Values, and Audience
Spring 2008.

Stanisevski, D. Multicultural Discourse: A Comparative Case Study of Government
Practices in Facilitation of Multicultural Public Discourse in South Florida. Summer 2006

McGinn, K. A. Foucault's Techniques of Power in Street Level Organizations. Ph.D.
dissertation, Florida Atlantic University, Spring 2006.

Delaney, K. Pursuit of Agency Profits: An Evaluation of Community Redevelopment
Agencies in Florida. Ph.D. dissertation, Florida Atlantic University, December 2004.

Dissertations in Progress

As Chair:

Swanson, D. Ritual Appraisals

Archarya, T. Critical Theory: Assessing Policy Narratives of Women with Disabilities

Schwartz, L. The Sweep of Privatization onto the American Child Welfare System: and
it's Devastating Effects on Foster Families

Service and Professional Development

Department/School Service

Coordinator, Ph.D. Program July 2014- Present
Awards Committee, 2013-2014
Ph.D. Program Committee, Fall 2012-Present
MPA Committee Member, Fall 2010- Present
BPM Program Coordinator, Spring 2009-2011
BPM Program Committee Member, Fall 2003-2011

College

Award Committee Chair, Spring 2004-Fall, 2009; Fall 2013-Summer 2014
Continuing Education/Center Development Committee
Honor Code Committee Member
CPM Program Development Committee (Fall 2003-2004)

University

Award Committee Member Spring 2004- Fall 2009; Fall 2013-Summer 2014
Professional Service

MAC Awards Committee Member (Spring 2005)

Profession

Associate Editor, Administrative Theory and Praxis, May 2014- Present

Interim Editor, International Journal of Organization Theory and Behavior, July 1, 2015 – December, 1 2015

Managing Editor, International Journal of Organization Theory and Behavior 2006- 2015.

Book Review Editor, International Journal of Organization Theory and Behavior , 2006-2007

Editorial Board Member, Administrative Theory and Praxis

FCCMA Faculty Liaison

NASPAA Dissertation Award Committee July 2014- Present.

Service to the Community/Public

Incorporation Feasibility Study for Loxahatchee Groves 2004

Professional Development

Member/ participant Training Mag Network (online pedagogy training, ongoing)

Member/participant Cathy Moore e learning training (ongoing)

Member/participant E Learning Weekly.

Professional Organizations

Academy of Management (current)

American Society for Public Administration (ASPA)

Editorial Board Member: Administrative Theory and Praxis

Public Administration Theory Network 19(current)

FCCMA Faculty Liaison (current))

Academy of Political Science (1996)

Institute for Operations Research and Management Science (1996)

Additional Training/ Certification

NASPAA certified accreditation site visitor March 1998.

NASPAA service learning workshop March 1998.

NASPAA alternative teaching methods/ program delivery workshop March 1998.

Service: Stephen F. Austin State University:

Faculty Senate: Faculty Governance Committee (1998-2001)

University Committee on Networking and Telecommunications (1999-2002)

Liberal Arts Council, SFASU (2000- Spring 2003), Vice Chair 2000-2003

University Affairs Council Member (August, 2001- 2003)