

JEANNE B. STINCHCOMB, Ph.D

(updated 8/15)

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EDUCATION

Ph.D. - MAJOR: Social Policy; MINOR: Criminal Justice

Virginia Commonwealth University, 1984; Dissertation: *Development and Analysis of a Causal Model of Role-related Stress: Examining the Causes of Organizational Stress among Correctional Personnel*

M.S. - MAJOR: Administration of Justice; MINOR: Management

Virginia Commonwealth University, 1977

B.S. - MAJOR: Urban Studies; MINOR: Administration of Justice

Virginia Commonwealth University, 1974

Other - Studied comparative criminal justice systems, University of Copenhagen (Denmark) July, 1981; General studies, Northern VA Community College, 1969-71; (All degrees completed part-time while employed full-time).

WORK EXPERIENCE

**School of Criminology and Criminal Justice,
Florida Atlantic University (FAU)**

August, 2015

Emeritus Professor (ret.)

May, 2006 – Aug, 2015

Professor

Dec, 2002 – May, 2006

Associate Professor

Aug, 1997 – Dec, 2002

**Associate Professor and Coordinator,
Master of Justice Policy and Management Program;
(tenure awarded, spring 2002)**

Aug, 1996 – Aug, 1997

Visiting Associate Professor

Responsible for teaching, service, and research. Coordinated the Master's program in Justice Policy and Management (1997-2002), including program publicity, agency interface, student advising, curriculum/policy development, accreditation outcome measures, student newsletter, and comprehensive exam development. Courses taught include (graduate): Leadership and Future Issues in Justice Agencies, Organizational Culture in Justice Agencies, Corrections Policy and Management, Management Implications of Justice Policy, Foundations of Criminal Justice, Police Policy and Management; (undergraduate): Corrections, Criminal Justice Management,

The Criminal Justice System, Community-based Corrections, Crime and the Schools, Ethics and the Justice System. Primary research projects: workforce issues, leadership development, boot camps, organizational stress, and correctional professionalism.

May, 1995 - August, 1996: **Criminal Justice Training and Evaluation Associates, Dania, FL**

Established a private practice, specializing in program evaluation, curriculum design, training needs assessment, promotional examinations for justice agencies, and training on stress management, instructional techniques, program evaluation, test construction, etc. Major projects included curriculum development for the Broward Sheriffs' Office and the Florida Department of Juvenile Justice, evaluation research for the National Institute of Corrections, a study of training needs for the Metro-Dade Police Department, promotional exam development for numerous police agencies, and teaching a distance learning course for Florida Gulf Coast University.

August, 1991 - May, 1995: **Associate Professor, Criminal Justice Program, Barry University, Miami, FL**

Responsible for teaching such classes as Corrections in America, Criminal Justice Organization and Administration, Crime in the Schools, Community-based Corrections, Introduction to the Criminal Justice System, Law Enforcement Systems and Practices, Correctional Institutions, and the Juvenile Justice System. Also successfully developed 6 new course proposals, directed internships and independent studies, advised students, and served on a number of committees, (including grade appeals and faculty ethics).

August, 1990 - August, 1991: **Visiting Assistant Professor, Criminal Justice, Florida International University, Miami, FL**

Taught graduate/undergraduate classes in Juvenile Delinquency, Criminal Justice Organization and Administration, Correctional Management, and Correctional Institutions, as well as advising graduate students. Received grant funding to evaluate Dade County's Juvenile Substance Abuse Prevention Project.

October, 1981 - August, 1990: **Training Bureau Administrator, Dade County Department of Corrections and Rehabilitation, Miami, FL**

Responsible for all basic, in-service, and career development training for sworn and civilian personnel. Supervised a staff of 12 training advisors and curriculum specialists. Implemented a 640-hour basic curriculum, interpersonal communications practicums, and numerous job-related in-service courses. Improved validity and reliability of testing procedures; developed a centralized record-keeping system; monitored competency-based instructional delivery; maintained compliance with state standards; evaluated instructors. Also taught selected topics in basic and in-service training (e.g., notetaking/study skills, time management, orientation, instructional techniques, test construction, state standards). Concurrently served the International Association of Correctional Training Personnel, as President (1988-91); Vice President (1986-88); Secretary-Treasurer (1984-86).

September, 1977 - August, 1981: **Assistant Director, Center for Public Affairs, Virginia Commonwealth University, Richmond, VA**

Responsible for development of continuing education programs and coordination of grant-funded activities. Also taught credit courses in the School of Community Services and the Department of Sociology (faculty rank: instructor). Designed a system of administrative accountability; initiated and edited the School's newsletter (*Community Services Exchange*); provided technical assistance to faculty delivering off-campus courses; supervised support personnel; coordinated a fiscal reporting system; prepared graduate catalogue revisions and the School's ten-year master plan. During 1979-80, assigned half-time to the Saudi Arabian Police Traffic Training Project, which included supervising reporting requirements, fiscal accountability, and employment of project personnel, as well as coordination with the Saudi Arabian Embassy (in Washington) and various university offices.

April, 1972 - September, 1977: **Information Technician, Highway Safety Training Center, Administration of Justice and Public Safety, Virginia Commonwealth University, Richmond, VA**

Responsible for coordination of highway safety training programs conducted throughout the state, as a result of writing a successful grant application to the VA Department of Transportation Safety. Supervised the scheduling, budgeting, physical arrangements, and promotion of highway safety training programs; prepared and/or edited related written materials (e.g., progress reports, curriculum guidelines, informational brochures, etc.).

February-April, 1972: **Editorial Assistant, Virginia Division of Justice and Crime Prevention Richmond, VA**

Temporary assignment involving preparation of the Commonwealth of Virginia's Master Plan for Law Enforcement Education and Training, (under the U.S. Department of Justice, Law Enforcement Education Program).

1970 - 1972: **Research Assistant, Criminal Justice Division, University Research Corporation, Washington, DC**

First employed under contract with the U.S. Office of Education to write a two-year law enforcement curriculum guide. Subsequently involved in such projects as evaluating police-community relations and police middle management courses (under contract to the University of Akron); developing the outline of a law enforcement course equivalency exam (under contract to the College Entrance Examination Board); writing a resource monograph for police and correctional projects in Model City neighborhoods (under contract to the U.S. Department of Housing and Urban Development); and grant-writing on such topics as consolidation of police services, black police student internships, faculty enrichment programs, mental health training for police, and career development in law enforcement agencies.

1967 - 1970: **Administrative Assistant, Public Service Division, Occupational Education Project, American Association of Community and Junior Colleges, Washington, DC**

Under a Kellogg Foundation grant, assisted with responding to the national interest in associate degree programs in law enforcement, corrections, highway safety, and fire science through development of curriculum guidelines. Participated in regional advisory committee meetings, synthesizing viewpoints of practitioners and academicians into a workable format and relevant focus for guideline publications. Also helped organize occupational education conferences conducted to direct continued development of two-year degree programs in applied career fields.

1966 - 1967: **Administrative Clerk, Criminal Records Division, Federal Bureau of Investigation, Washington, DC**

Within the Correspondence and Tours Section, completed office procedures related to responding to incoming mail addressed to Director Hoover, as well as scheduling tours of FBI headquarters.

PUBLICATIONS

Works in Progress

Jeanne B. Stinchcomb and Susan McCampbell, *Resource Guide for Newly-appointed Wardens*, National Institute of Corrections, Washington, DC; (anticipated publication, 2015)

Jeanne B. Stinchcomb, Leslie A. Leip, and Martina DaSilva, Job Satisfaction, Occupational Sentiments, and Work-related Stress: Results from a National Survey of Prison Wardens (manuscript under review)

Refereed Journal Articles

Jeanne B. Stinchcomb and Leslie Leip. (2013). Expanding the Literature on Job Satisfaction in Corrections: A National Study of Jail Employees, *Criminal Justice Behavior*, Vol. 40, No. 11: 1209-1227.

Jeanne B. Stinchcomb and Leslie Leip. (2013). Turning Off Jail Turnover: Do Generational Differences Matter?, *Criminal Justice Studies*, Vol. 26, No. 1: 67-83.

Leslie Leip and Jeanne B. Stinchcomb. (2013). Should I Stay or Should I Go? Job Satisfaction and Exiting Intentions among Jail Staff throughout the U.S., *Criminal Justice Review*, Vol. 38, No. 2: 226-241.*

*NOTE: The authors were contacted by Sage Publications to present a podcast of this article, which was completed in August, 2013. Additionally, a summary and analysis of this article was featured in the "Worth Reading" section of *Corrections Managers' Report* (June/July, 2013): 9-10.

Jeanne B. Stinchcomb and Leslie A. Leip. (Summer, 2013). Retaining Desirable Workers in a Less-than-desirable Workplace: Perspectives of Line Staff and Jail Administrators, *Corrections Compendium*, Vol. 37, No. 2: 1-8.

Jeanne B. Stinchcomb and Leslie Leip. (2012). Recruiting the Next Generation of Jail Employees: Does Generational Relevance or Jail Size Make a Difference?, *American Journal of Criminal Justice*, Vol. 37, No. 3: 452-470. NOTE: A summary and analysis of this article was featured in the "Worth Reading" section of *Corrections Managers' Report* (June/July, 2013): 10-11.

Jeanne B. Stinchcomb, Brandon Applegate, Ken Kerle, Stan Stojkovic. (2012), Moving Toward Utopia: Visions of Progress for American Jails, *Journal of Contemporary Criminal Justice*, Vol. 28, No.1: 23-41.

Jeanne B. Stinchcomb. (2010). Drug Courts: Conceptual Foundation, Empirical Findings, and Policy Implications, *Drugs: Education, Prevention, and Policy*, Vol. 17, No. 2: 148-167.

Jeanne B. Stinchcomb and Francisco Ordaz. (2007). The Integration of Two "Brotherhoods" into One Organizational Culture: A Psycho-social Perspective of Merging Police and Fire Services. *Public Organization Review*, Vol. 7: 143-161.

Howard N. Snyder and Jeanne B. Stinchcomb. (October, 2006). Do Higher Incarceration Rates Mean Lower Crime Rates? New-Age Perspectives on an Age-Old Question, *Corrections Today*, Vol. 68, No. 6: 92-93; 97. [Note: Although *Corrections Today* is not normally a peer-reviewed journal, this article was commissioned by the American Correctional Association's Research Council and thus subject to peer review by council members].

Jeanne B. Stinchcomb, Gordon Bazemore, and Nancy Riestenberg. (2006). Beyond Zero Tolerance: Restoring Justice in Secondary Schools. *Youth Violence and Juvenile Justice: An Interdisciplinary Journal*, Vol. 4 (2): 123-147.

Jeanne B. Stinchcomb. (August, 2006). Envisioning the Future: Proactive Leadership through Data-driven Decision-making, *Corrections Today*, Vol. 68, No. 5: 78-80. [Note: Although *Corrections Today* is not normally a peer-reviewed journal, this article was commissioned by the American Correctional Association's Research Council and thus subject to peer review by council members].

Jeanne B. Stinchcomb. (2005). From Optimistic Policies to Pessimistic Outcomes: Why Won't Boot Camps either Succeed Pragmatically or Succumb Politically?, *Journal of Offender Rehabilitation*, Vol. 40 (3): 27-52.

Gordon Bazemore and Jeanne B. Stinchcomb. (2004). Civic Engagement and Reintegration: Toward a Community-focused Theory and Practice, *Columbia Human Rights Law Review*, Vol. 36 (1): 241-286.

Jeanne B. Stinchcomb. (2004). Searching for Stress in all the Wrong Places: Combating Chronic Organizational Stressors in Policing, *Police Practice and Research: An International Journal*, Vol. 5 (3): 259-277.

Gordon Bazemore, Jeanne B. Stinchcomb, and Leslie A. Leip. (2004). Scared Smart or Bored Straight? Testing Deterrence Logic in an Evaluation of Police-Led Truancy Intervention, *Justice Quarterly*, Vol. 21 (4): 269-299.

Jeanne B. Stinchcomb. (2004). Police Stress: Could Culture be the Culprit?, *Law Enforcement Executive Forum*, Vol. 4 (3): 151-163.

Gordon Bazemore, Leslie A. Leip, and Jeanne B. Stinchcomb. (2004). Boundary Changes and the Nexus between Formal and Informal Social Control: Truancy Intervention as a Case Study in Criminal Justice Expansionism, *Notre Dame Journal of Law, Ethics, and Public Policy*, Vol. 18 (2): 521-570.

Gordon Bazemore and Jeanne Stinchcomb. (2004). Promoting Successful Re-entry through Service and Restorative Justice: Theory and Practice for a Civic Engagement Model of Community Reintegration, *Federal Probation*, Vol. 68 (2): 14-24.

Jeanne B. Stinchcomb. (2002). Prisons of the Mind: Lessons Learned from Home Confinement, *Journal of Criminal Justice Education*, Vol. 13 (2): 463-478.

Jeanne B. Stinchcomb. (2002). From Rehabilitation to Retribution: Examining Public Policy Paradigms and Personnel Education Patterns in Corrections, *American Journal of Criminal Justice*, Vol. 27 (1): 1-17.

Jeanne B. Stinchcomb. (2002). Promising (And Not-So-Promising) Gang Prevention and Intervention Strategies: A Comprehensive Literature Review, *Journal of Gang Research*, Vol. 10 (1): 27-46.

Jeanne B. Stinchcomb. (2001). Using Logic Modeling to Focus Evaluation Efforts: Translating Operational Theories into Practical Measures, *Journal of Offender Rehabilitation*, Vol. 33 (2): 47-65.

Jeanne B. Stinchcomb and W. Clinton Terry. (2001). Predicting the Likelihood of Rearrest among Shock Incarceration Graduates: Moving Beyond Another Nail in the Boot Camp Coffin, *Crime and Delinquency*, Vol. 47 (2): 221-242.

Jeanne B. Stinchcomb and Daryl Hippensteel. (2001). Presentence Investigation Reports: A Relevant Justice Model Tool or Medical Model Relic?, *Criminal Justice Policy Review*, Vol. 12 (2): 164-177.

Jeanne B. Stinchcomb. (2000). Developing Correctional Officer Professionalism: A Work in Progress. *Corrections Compendium*, Vol. 25 (5): 1-4; 18-19.

Jeanne B. Stinchcomb. (1999). Recovering from the Shocking Reality of Shock Incarceration: What Correctional Administrators Can Learn from Boot Camp Failures. *Corrections Management Quarterly*, Vol.3 (4): 43-52.

Jeanne B. Stinchcomb. (1998). Quality Management in Corrections: Implementation Issues and Potential Policy Implications. *Criminal Justice Policy Review*, Vol. 9 (1): 123-139.

Jeanne B. Stinchcomb and W. Clinton Terry. (1996). A Study of State Certification Exam Results for Florida Police and Correctional Recruits in Relation to Grade-Level Equivalency. *Criminal Justice Policy Review*, Vol. 7 (3-4): 223-243.

Jeanne B. Stinchcomb. (1986). Correctional Officer Stress: Is Training Missing the Target? *Correctional Monograph: Issues in Correctional Training and Casework*: 19-23.

Jeanne B. Stinchcomb. (1980). Beyond Bureaucracy: A Reconsideration of the 'Professional' Police. *Police Studies*, Vol. 3 (1): 49-61.

Books, Book Chapters, Curriculum Guides, and Related Publications

Jeanne B. Stinchcomb. (2011). *Corrections: Foundations for the Future*. New York: Routledge.

Jeanne B. Stinchcomb. (2011). *Corrections: Foundations for the Future, Instructor Guide*. New York: Routledge.

Jeanne B. Stinchcomb, Susan W. McCampbell, and Leslie Leip. (2011). *The Future is Now: Recruiting, Retaining, and Developing the 21st Century Jail Workforce*. Hagerstown, MD: American Jail Association.

Jeanne B. Stinchcomb. (2008). Searching for Stress in All the Wrong Places: Combating Chronic Organizational Stressors in Policing, in Andres Millie and Dilip K. Das, *Contemporary Issues in Law Enforcement and Policing*. Boca Raton, FL: CRC Press: 3-23.

Jeanne B. Stinchcomb. (2005). *Corrections: Past, Present, and Future*. Lanham, MD: American Correctional Association.

Jeanne B. Stinchcomb. (2005). *Instructor's Guide--Corrections: Past, Present, and Future*. Lanhan, MD: American Correctional Association, 287 pp.

Jeanne B. Stinchcomb. (2005). From Optimistic Policies to Pessimistic Outcomes: Why Won't Boot Camps either Succeed Pragmatically or Succumb Politically?, in Brent B. Benda and Nathaniel J. Pallone, *Rehabilitation Issues, Problems, and Prospects in Boot Camps*. New York: Haworth Press: 27-52.

Gordon Bazemore and Jeanne B. Stinchcomb, (2000). Restorative Conferencing and Theory-based Evaluation, in Gale Burford and Joseph Hudson, eds., *Family Group Conferencing: New*

Directions in Community-centered Child and Family Practice. Hawthorne, NY: Aldine deGruyter: 284-297.

Jeanne B. Stinchcomb and Vernon B. Fox. (1999). *Introduction to Corrections* (5th ed.). Upper Saddle River, NJ: Prentice-Hall, 677 pp.

Jeanne B. Stinchcomb. (1999). *Instructor's Guide: Introduction to Corrections* (2nd ed.), Upper Saddle River, NJ: Prentice-Hall, 241 pp.

Jeanne B. Stinchcomb (1999). *Student Study Guide: Introduction to Corrections*. Boca Raton, FL: Kaplan College, 103 pp.

Jeanne B. Stinchcomb. (1999). *Managing Criminal Justice Organizations: Student Study Guide* (to accompany Kenneth J. Peak, *Justice Administration: Police, Courts, and Corrections Management*). Boca Raton, FL: Kaplan College, 106 pp.

Jeanne B. Stinchcomb. (1999). *Managing Criminal Justice Organizations: Student Study Guide* (to accompany Kenneth J. Peak, *Justice Administration: Police, Courts, and Corrections Management*). Boca Raton, FL: Kaplan College, 106 pp.

Jeanne B. Stinchcomb. (1999). *Managing Criminal Justice Organizations: Student Study Guide* (to accompany Kenneth J. Peak, *Justice Administration: Police, Courts, and Corrections Management*). Boca Raton, FL: Kaplan College, 106 pp.

Jeanne B. Stinchcomb. (1999). *Managing Criminal Justice Organizations: Student Study Guide* (to accompany Kenneth J. Peak, *Justice Administration: Police, Courts, and Corrections Management*). Boca Raton, FL: Kaplan College, 106 pp.

Jeanne B. Stinchcomb. (1999). *Introduction to the Criminal Justice System: Student Study Guide* (to accompany Frank Schmalleger, *Criminal Justice: A Brief Introduction*). Boca Raton, FL: Kaplan College, 75 pp.

Jeanne B. Stinchcomb. (1999). *Introduction to the Criminal Justice System: Student Study Guide* (to accompany Frank Schmalleger, *Criminal Justice: A Brief Introduction*). Boca Raton, FL: Kaplan College, 75 pp.

Jeanne B. Stinchcomb. (1999). *Introduction to the Criminal Justice System: Student Study Guide* (to accompany Frank Schmalleger, *Criminal Justice: A Brief Introduction*). Boca Raton, FL: Kaplan College, 75 pp.

Jeanne B. Stinchcomb (1995). *Stress Management: Performing under Pressure*. Lanham, MD: American Correctional Association, Vol. I: 181 pp; Vol. II: 228 pp.

Jeanne B. Stinchcomb. (1990). Introduction, *Correctional Management*. Laurel, MD: American Correctional Association.

Jeanne B. Stinchcomb and Michael Genz, (1978). Criminal Justice Education, (Chapter 3) *Criminal Justice Education and Training*, Vol. 5, National Manpower Survey of the Criminal Justice System. Washington, DC: Law Enforcement Assistance Administration.

Law Enforcement Training: A Suggested Two-year Post-High School Curriculum. (1975). Washington, DC: U.S. Government Printing Office, (contributing author and editor).

Virginia Emergency Vehicle Operator's Curriculum Guide. (1975). Richmond, VA: Virginia Division of Transportation Safety, (editor).

Virginia Selective Traffic Law Enforcement Manual. (1974). Richmond, VA: Virginia Division of Transportation Safety, (editor).

Planning Approaches for Police and Corrections Projects in the Community. (1972). Washington, DC: U.S. Department of Housing and Urban Development, (editor).

Research Reports and Monographs

Jeanne B. Stinchcomb, Cindy J. Smith, Susan W. McCampbell, and Christina Mancini. (June, 2011). *Identifying Core Competencies and Required Knowledge, Skills, and Abilities for Jail Leaders: Methods and Outcomes.* Research report. Washington, DC: Bureau of Justice Assistance, U.S. Department of Justice.

Leslie Leip, Jeanne B. Stinchcomb, and Susan W. McCampbell. (September, 2009). *Special Report: Selected Findings from the National Jail Workforce Survey—Employee Recruitment and Retention.* Research monograph. Washington, DC: Bureau of Justice Assistance, U.S. Department of Justice.

Jeanne B. Stinchcomb, Susan W. McCampbell, and Leslie Leip. (2009). *The Future is Now: Recruiting, Retaining, and Developing the 21st Century Jail Workforce.* Washington, DC: Bureau of Justice Assistance, U.S. Department of Justice.

Jeanne B. Stinchcomb and Susan W. McCampbell. (January, 2008). *Jail Leaders Speak: Current and Future Challenges to Jail Administration and Operations. Summary Report.* Washington, DC: Bureau of Justice Assistance, U.S. Department of Justice.

Jeanne B. Stinchcomb, Susan W. McCampbell, and Elizabeth P. Layman. (2006). *FutureForce: Building the 21st Century Community Corrections Workforce.* Washington, DC: National Institute of Corrections, U.S. Department of Justice.

Jeanne B. Stinchcomb. (2005). Bridging the Great Divide: Educational Partnerships for Promising Practices in Community Corrections. *Topics in Community Corrections—Annual Issue 2005: Developing Tomorrow's Community Corrections Leadership and Managers.* Washington, DC: National Institute of Corrections, U.S. Department of Justice: 18-25.

Jeanne B. Stinchcomb. (2005). *Did the Training Transfer Back to the Job? A Six-month Follow-up Study of Participants in the 87th Session of the National Sheriffs' Institute. Evaluation report.* Washington, DC: National Institute of Corrections, U.S. Department of Justice.

Jeanne B. Stinchcomb, Susan W. McCampbell, and Elizabeth P. Layman. (2005). Building a Future Workplace for Workers of the Future: 21st Century Challenges for Community Corrections. *Topics in Community Corrections—Annual Issue 2005: Developing Tomorrow's Community Corrections Leadership and Managers.* Washington, DC: National Institute of Corrections, U.S. Department of Justice: 11-17.

Susan W. McCampbell, Jeanne B. Stinchcomb, and Elizabeth P. Layman, (2003). *Needs Assessment for the National Sheriffs' Institute.* Washington, DC: National Institute of Corrections, U.S. Department of Justice.

Jeanne B. Stinchcomb. (2003). *Assessment of Leadership Training for Women. Evaluation Report.* Washington, DC: National Institute of Corrections, U.S. Department of Justice.

Jeanne B. Stinchcomb and Adam Dobrin. (2000). *A Study of Firearms-related Incidents and Related Issues in the City of Ft. Lauderdale, Phase I Report: Citywide Data Analysis and National Overview of Strategies to Reduce Firearms-related Violence; Phase II Report: School-related Data, Interviews, and School Safety Issues.* Ft. Lauderdale, FL: Florida Atlantic University.

Professional Journals and Related Publications

Jeanne B. Stinchcomb and Susan W. McCampbell. (2011). Leading Jails into the Future Just Got Easier, *Sheriff*, November-December: 6-9.

Jeanne B. Stinchcomb and Leslie Leip. (June, 2010). When the Applicant Surplus Subsides: Evidence-based Recruitment Strategies to Meet Tomorrow's Workforce Needs, *Sheriff*, Vol. 62 (3): 30-33.

Jeanne B. Stinchcomb. (May/June, 2011). The Upcoming Retirement Tsunami: Core Leadership Competencies, *American Jails*, Vol. XXV (2): 17-24.

Jeanne B. Stinchcomb and Susan McCampbell. (May/June, 2010). Succession Planning: A Leader's Most Lasting Legacy, *American Jails*, Vol. XXIV (2): 9-12.

Jeanne B. Stinchcomb and Leslie Leip. (April, 2010). Research Notes: The National Jail Workforce Survey—Methodological Challenges. *Corrections Today*, Vol. 72 (2): 150-151.

Jeanne B. Stinchcomb. (May, 2009). Research Outside of the Box: Highlights from the National Jail Workforce Survey on Recruitment, Retention, and Leadership Development, *Corrections Now*, Vol. 11 (1): 1, 4-5.

Jeanne B. Stinchcomb and Susan W. McCampbell. (May/June, 2009). The 21st Century Jail Workforce, *American Jails*, Vol. XXIII (2): 15-20.

Jeanne B. Stinchcomb and Susan W. McCampbell. (May/June, 2009). Guest Editorial: Doing Nothing is *Not* an Option, *American Jails*, Vol. XXIII (2): 5, 74.

Susan W. McCampbell, Jeanne B. Stinchcomb, and Leslie Leip. (July/August, 2009). The Sheriff's New Workforce Challenges: Retaining and Motivating Jail Employees, *Sheriff*, Vol. 61 (4): 58-66.

Jeanne B. Stinchcomb. (October, 2009). Correctional Curriculum Development: Reflections on Lessons Learned in Africa, *Corrections Now*, Vol. 11 (2): 1, 5-6.

Jeanne B. Stinchcomb. (January/February, 2009). From Coexisting to Collaborating: Meeting the Mutual Needs of Academia and American Jails. *American Jails*, Vol. XXII (6): 9-12.

Jeanne B. Stinchcomb. (May, 2008). Creative Correctional Teaching Techniques. *Corrections Now*, Vol. 10 (1): 4-7.

Jeanne B. Stinchcomb and Susan W. McCampbell. (February, 2008). American Jails: Raising the Research Profile. *Corrections Today*, Vol. 70 (1): 72-74.

Jeanne B. Stinchcomb and Susan W. McCampbell. (January/February, 2008). The State of Our Nation's Jails Twenty-five Years Later: Identifying Current Jail Challenges. *American Jails*, Vol. XXI (6): 15-22.

Jeanne B. Stinchcomb. (January, 2008). The Future is Now: Recruiting, Retaining, and Developing the 21st Century Jail Workforce. *Corrections Now*, Vol. 9 (2): 1-2.

Jeanne B. Stinchcomb, (February, 2007). Winning the Talent War: Strategic Guidelines for Developing the 21st Century Workforce, *Corrections Today*, Vol. 69 (1): 72-73.

Jeanne B. Stinchcomb, (December, 2006). The "Baby-boom Tsunami": A Wake-up Call for the 21st Century Workforce, *Corrections Now*, Vol. 8 (2):1-3.

Jeanne B. Stinchcomb. (November/December, 2004). How Do you Know if it Works? Evaluation Strategies for Making Evidence-based Decisions, *American Jails*, Vol. 18 (5): 17-24.

Jeanne B. Stinchcomb. (2004). Correctional Certification: Getting down from the Bandwagon and Leading the Band, *Corrections Now*, Vol. 6 (1): 1-5.

Jeanne B. Stinchcomb, (August, 2004). Making the Grade: Professionalizing the 21st Century Workforce through Higher Education Partnerships, *Corrections Today*, Vol. 66 (5): 90-98.

Jeanne B. Stinchcomb and Susan W. McCampbell, (January/February, 2004). From Organizational Management to Inspirational Leadership: Changing Roles and Training Implications for Newly-elected Sheriffs. *Sheriff*. January-February: 18-21; 42-44.

Robert B. Levinson, Jeanne B. Stinchcomb, and John J. Greene. (2001). Corrections Certification: First Steps toward Professionalism, *Corrections Today*, Vol. 63 (5): 125-138.

Jeanne B. Stinchcomb. (1999). Jails and Academe: A Partnership Made on Wall Street, *American Jails*, Vol. XXIII, (2): 85-86.

Jeanne B. Stinchcomb (1986). Correctional Training: In Search of Acceptance. *Journal of Correctional Training*, Spring: 16-18.

Jeanne B. Stinchcomb. (1986). Correctional Officer Professionalism: Are the Benefits Worth the Risks? *Journal of Correctional Training*, Summer: 16-19.

Jeanne B. Stinchcomb. (1985). Why not the Best? Using Assessment Centers for Officer Selection. *Corrections Today*, June: 120-124.

Julie Honnold and Jeanne B. Stinchcomb. (1985). Officer Stress: Cost, Causes and Cures. *Corrections Today*, December: 46-51.

Jeanne B. Stinchcomb and Anna C. Leggett. (January, 1983). RSVP to the Rescue in Correctional Officer Training. *Technological Innovations in Educational Settings*: 6-8.

PARTIAL LIST OF GRANTS AND CONTRACTS

Evaluation of NIC's Executive Leadership Training for Women, awarded by the National Institute of Corrections to the Center for Innovative Public Policy, 2001 (\$49,986; co-author: Susan McCampbell, Center for Innovative Public Policy).

Analysis of Firearms Incidents in the City of Ft. Lauderdale, awarded by the City of Ft. Lauderdale to Florida Atlantic University, 1999 (\$42,150).

Evaluation of the Broward Sheriff's Office Boot Camp, awarded by the Broward Sheriff's Office to Florida Atlantic University, 1998 (\$51,040).

Training Needs Assessment for the Metro-Dade Police Department, awarded by MDPD to Criminal Justice Training and Evaluation Associates, 1995 (\$16,000).

Evaluation of TABE Scores in Relation to Predicting Performance on Florida's Law Enforcement and Corrections Certification Examination, awarded by the Florida Department of Law Enforcement to Criminal Justice Training and Evaluation Associates, 1994 (\$30,000).

Follow-up Assessment of the Organizational Impact of NIC's Continuous Quality Improvement Training, awarded by the National Institute of Corrections to Criminal Justice Training and Evaluation Associates, 1995 (\$5,000).

Evaluation of Dade County's Juvenile Substance Abuse Prevention Project, awarded by the federal Office of Juvenile Substance Abuse Prevention, awarded to Florida International University, 1991 (\$50,000; co-author: Katherine Briar).

(Numerous additional federal and state grants received during full-time work as a grants writer and administrator, 1972-81).

CONFERENCE PRESENTATIONS AND SPEECHES

2015: "The Job Satisfaction and Work-related Stress of Prison wardens: Does Gender Make a Difference?," Academy of Criminal Justice Sciences, Orlando, FL

2013: Academy of Criminal Justice Sciences, Dallas, TX:

- "Test Construction Workshop";
- "Should I Stay or Should I Go: Job Satisfaction and Turnover Intent of Jail Staff";
- "The Politics of Professionalization" (roundtable moderator)

2012: "Jail Leadership Development: Succession Planning for the Upcoming Retirement Tsunami," Academy of Criminal Justice Sciences, New York City

2011: "National Jail Leadership Development and Succession Planning Project—Outcome Report," Academy of Criminal Justice Sciences, Toronto

2011: "Dream Big: Attributes of a Utopian Jail (Part 2)," Academy of Criminal Justice Sciences, Toronto.

2010: "From Crisis Management to Capable Leadership—Failing to Plan for Succession is Planning to Fail to Succeed," Women Working in Corrections Conference, Denver

2010: "Transforming Leadership Competencies into Public Safety Outcomes," American Correctional Association Conference, Chicago

2010: "Jail Leadership and Succession Planning," American Correctional Association Conference, Chicago

2010: "The Jail Leadership Crisis: Failing to Plan is Planning to Fail," National Sheriffs' Association Conference, Anaheim, CA

2010: "Searching for Stress in All the Wrong Places: Chronic Organizational Stress—How It Affects You and What You Can Do About It," American Jail Association Conference, Portland, Oregon

2010: "Jail Leadership and Succession Planning," American Jail Association Conference, Portland, Oregon

- 2010: "A Tale of Two Prisons: Leadership Lessons Learned in Namibia, Africa," Academy of Criminal Justice Sciences, San Diego, CA.
- 2010: "Dream Big: Attributes of a Utopian Jail," Academy of Criminal Justice Sciences, San Diego, CA.
- 2010: "Advanced Training for Certification Reviewers," (Panel Discussant), Academy of Criminal Justice Sciences, San Diego, CA.
- 2010: "Best Practices for Achieving Certification: Advice from Program Certification Review Team Members," (Panel Discussant), Academy of Criminal Justice Sciences, San Diego, CA.
- 2009: "The National Jail Workforce Survey: Recruitment, Retention, and Succession Planning to Meet 21st Century Challenges," Academy of Criminal Justice Sciences, Boston.
- 2008: "Work-related Stress: Prevent It, Manage It, or Die Trying," American Jail Association, Sacramento.
- 2008: "Creative Correctional Teaching Techniques," Academy of Criminal Justice Sciences, Cincinnati.
- 2008: "The Future is Now: 21st Century Jail Workforce Challenges," annual meeting of the Large Jail Network, National Institute of Corrections, Denver.
- 2006: "Ethics-based Practices: Moving beyond Warnings to 'Do Good and Avoid Evil'," American Correctional Association, Charlotte, NC
- 2006: "The 'Do's and Don'ts' of Implementing What Works," American Correctional Association, Charlotte, NC
- 2006: "Prisons of the Mind: Lessons Learned from Home Confinement," Academy of Criminal Justice Sciences, Baltimore
- 2005: "Leadership, Ethics, and Organizational Culture: Ingredients for Professionalism in Corrections," American Correctional Association, Baltimore
- 2004: "Leadership Training for Correctional Professionals," American Correctional Association, Chicago
- 2004: "Leadership-related Development of Newly-elected Sheriffs: Results of a National Survey," Academy of Criminal Justice Sciences, Las Vegas.
- 2002-04: "Certification: One Small Step for Personnel; . . . One Giant Leap for Professionalism," American Correctional Association, Anaheim (2002); Nashville (2003); New Orleans (2004).

- 2002: "New Wardens: How Ready are They to be the Boss? A Report on Research to Develop a Survival Guide for Newly-appointed Wardens," American Correctional Association, Anaheim, CA
- 2001: "Ask the Experts," (panel of authors/researchers), American Correctional Association, Philadelphia.
- 2000: "Correctional Certification," American Correctional Association, San Antonio, TX.
- 2000: "Campus Crime Prevention and Risk Reduction: A Proactive Role for Human Resources," College and University Personnel Association, Hyannis, MA.
- 2000: "Ethical Issues and Jails," Academy of Criminal Justice Sciences, New Orleans.
- 1999: "From Optimistic Policies to Pessimistic Outcomes--Why Won't Boot Camps either Succeed Pragmatically or Succumb Politically?" Academy of Criminal Justice Sciences, Orlando.
- 1998: "Special Topics in Community Corrections," (chair and discussant), Academy of Criminal Justice Sciences, Albuquerque, NM.
- 1997: "Lead Panel: Emerging Issues in Corrections" (chair), Academy of Criminal Justice Sciences, Louisville.
- 1996: "Continuous Quality Improvement Programs: Does the Quality Continue to Improve When the Participants Return? A National Follow-up Study," Academy of Criminal Justice Sciences, Las Vegas, and the International Association of Correctional Training Personnel, Palm Beach, FL.
- 1996: "Managing Stress," Florida Criminal Justice Educators and Trainers Conference, Tampa.
- 1995: "Jail Training and Politics," Annual Conference, American Jail Association, Charlotte, NC.
- 1995: "Developing Valid Test Items," Florida Criminal Justice Educators and Trainers Conference, Tampa.
- 1995: "Staff Training and Officer Literacy: Moving from Traditional to Professional Approaches," Academy of Criminal Justice Sciences, Boston.
- 1994: Graduation speaker, St. Petersburg College, Corrections Recruit Class #42, St. Petersburg, FL.
- 1994: Luncheon Speaker, Annual Awards Program, Dade County Youth Crime Watch, Miami, FL.

- 1994: Panelist, Independent Outcome Evaluation: Community Workshop, Miami, FL.
- 1993: "Evaluation Research Training," series of workshops conducted for FDLE's Division of Criminal Justice Standards and Training, Tallahassee, FL (w/ Dr. Clinton Terry).
- 1992: "Pre-Service Training: The Key to a Profession," International Criminal Justice Trainers' Conference, Orlando, FL.
- 1992: "Workshop: Test Construction for Criminal Justice Courses," Academy of Criminal Justice Sciences, Pittsburgh, PA.
- 1991: "Certification of Corrections Professionals: Successful Models and New Directions," 121st Congress of Correction, American Correctional Association, Minneapolis, MN.
- 1990: "Chronic Stress in the Organizational Workplace," 120th Congress of Correction, American Correctional Association, San Diego, CA.
- 1990: "Correctional Issues: Pre-service Training and Personnel Selection," Annual Training Conference, National Organization of Black Police Executives, Miami, FL.
- 1989: "Pre-service Correctional Training," National Correctional Trainers' Conference, Knoxville, TN.
- 1989: "Issues in Criminal Justice Training," Training Managers' Workshop, Washington Criminal Justice Training Commission, Seattle, WA.
- 1989: "Quality vs. Mediocrity: Innovations in Correctional Officer Training," 119th Congress of Correction, American Correctional Association, Baltimore, MD.
- 1989: "In-service Training Programs: Using OJT to Meet ACA Standards," American Jail Association Conference, Hollywood, FL.
- 1988: "Training Implications of Technological Innovations" National Conference on Technology in Corrections, Cincinnati, OH.
- 1988: "Entry-level Assessment: A Case Study in Corrections," International Conference on Assessment Centers, Miami.
- 1988: "Pre-service Correctional Officer Training," American Correctional Association Conference, Denver.
- 1987: "Corrections Entry-level Assessment Update" International Conference on Assessment Centers for Police, Corrections, and Fire Services, Miami.

- 1987: "Counteracting the Effects of Post Trauma Stress on Staff," American Jail Association Conference, Clearwater, FL.
- 1987: "Redesigning Stress Reduction Training: Has Stress Become a Status Symbol?" International Conference on Corrections and Law Enforcement Training, Miami.
- 1986: "Professionalism in Training" and "Meeting Accreditation Requirements through Structured OJT," National Correctional Trainers' Conference, Lexington, KY.
- 1986: "Correctional Officer Stress," Academy of Criminal Justice Sciences, Orlando, FL.
- 1985: "Correctional Officer Stress: Is Training Missing the Target?" National Correctional Trainers' Conference, Lexington, KY.
- 1985: "Correctional Officer Professionalism: Are the Benefits Worth the Risks?" American Correctional Association Midwinter Conference, Orlando, FL.
- 1984: "Physical Fitness and Correctional Training Performance: Exploring Potential Cost Reductions," Southern Association of Criminal Justice Educators, Orlando, FL.
- 1983: "Women Employees in Corrections: Hiring and Training," American Correctional Association, Chicago.
- 1982: "Innovations in Correctional Officer Selection: Employing the Assessment Center Concept," Academy of Criminal Justice Sciences, Louisville, KY.
- 1982: "Motivational Myths and Realities: The Challenge to Classroom Change," Florida Criminal Justice Educators Association, Orlando, FL.
- 1981: "Follow-up Study of Bachelor's Degree Graduates from the VCU Department of Administration of Justice and Public Safety, Richmond, VA," Academy of Criminal Justice Sciences, Philadelphia, PA.
- 1980: "Beyond Bureaucracy: A Reconsideration of the 'Professional' Police," 10th Annual Sociological Research Symposium, Richmond, VA.

INTERNATIONAL APPOINTMENTS

- 2014: Selected as lead speaker, "Overview of the American Criminal Justice System," for the delegation from Vietnam's Office of the President, visiting FAU, September, 2014

2009: Selected as member of a four-person international team to develop a Correctional Management Bachelor's degree and honors program for Namibia's Polytechnic University and the Namibia (Africa) Prison Service.

NATIONAL SERVICE APPOINTMENTS

2009-13: Member, Academic Review Committee, Academy of Criminal Justice Sciences

2007: Awarded Certification Reviewer credentials, Academy of Criminal Justice Sciences

2006: Elected Delegate Assembly representative (higher education), American Correctional Association

2003-12: Elected to Corrections Section General Counselor, Academy of Criminal Justice Sciences

2002-08: Appointed to the national Advisory Committee for Criminal Justice Training Assessment

1999-05: Chair, Commission on Correctional Certification, American Correctional Association

2001-02: Elected Delegate Assembly representative for higher education, American Correctional Association

2001-2015: Peer reviewer, *Journal of Criminal Justice*, *Journal of Criminal Justice Education*, *Justice Quarterly*, *American Journal of Criminal Justice*, *Corrections Compendium*, *Youth Violence and Juvenile Justice Journal*

1999-2015: Member, *Corrections Compendium* Advisory Board.

1998-2015: Member, Research Council, American Correctional Association.

1996-2010: Member, Professional Education Council, American Correctional Association.

1999-2001: Manuscript reviewer and guest editor, (Fall 2000), *Corrections Management Quarterly*

1984-1991: President, Vice President, Secretary-Treasurer, International Association of Correctional Training Personnel.

STATE AND LOCAL PRO BONO SERVICE APPOINTMENTS

2010: Member, Women's Leadership Committee, United Way of Broward County

- 2007: Member, Collier County Sheriff's Office Quality Assurance Review Panel.
- 2003: Advisor, Leadership Broward (assisting with development of boot camp aftercare program).
- 1997-1998: Member, Broward Sheriff's Office, Bootstrap Advisory Committee.
- 1996-1999: Member, FL Department of Corrections, Broward Correctional Institution Advisory Committee.
- 1995-1999: Member, Hollywood Community Corrections Center Advisory Committee.
- 1994-1995: Member, Independent Outcome Evaluation Committee, Dade County Juvenile Justice Task Force
- 1993-1996: Volunteer, The Crisis Nursery, (temporary shelter for abused, abandoned, or neglected infants and children), Parent Resource Center of Dade County, Miami.

UNIVERSITY SERVICE APPOINTMENTS

- 2013-2015: Member, College Promotion and Tenure Committee, FAU
- 2012-14: Member, School of Criminology and Criminal Justice Search Committees (various positions, including School Director and four Assistant Professors)
- 2010-2013: Member, University Promotion and Tenure Committee, FAU
- 2010-2013: Chair, College Promotion and Tenure Committee, FAU
- 2012-2015: Member, Student Conduct Hearing Board, FAU
- Fall, 2012: Campaign coordinator, United Way, Broward Campuses, FAU
- 2009-2014: Member (or chair), dissertation and thesis committees; e.g.: Member, Dissertation Committees, FAU School of Public Administration (Robin Larson, "Forward into the Past: A Historical Examination of Paradigms of Police Practice in a Context of Gender"); Antioch University (Timothy Elkin, "Command and Control Cultures: A Grounded Theory Study of Michigan Corrections Officers and their Lived Experiences"); Member, Thesis Committees, FAU School of Criminology and Criminal Justice: Colleen McLeod, "Restorative Justice and Organizational Change: The Process of Transformation"; Paul Hofaker, "Preventing the Next Abu Ghraib: Contributions of Object Relations to Understanding Prison Cruelty"; Justin Smith, "Relationships Among Crime Analysis, Accountability, and Innovative Policing Strategies: Results from a National Survey"; Chair, Thesis Committee, FAU School of Criminology and Criminal Justice, Martina DaSilva, "The Job Satisfaction, Occupational

Sentiments, and Work-related Stress of Prison Wardens: Results from a National Survey”

- 2007-2009: Member, College Promotion and Tenure Committee, FAU
- 2010-2015: Member, College Academic Petitions Review Committee, FAU
- 2011-2012: Member, Honors Council, FAU
- 2010-2012: Member, Ph.D. Committee, School of Public Administration (Robin Larson, “Forward into the Past: A Historical Examination of Paradigms of Police Practice in a Context of Gender”)
- 2009-2011: Member, College Graduate Committee, FAU
- 2003-2015: Member, School Graduate Committee, FAU
- 2010-2015: Member, School Undergraduate Curriculum Committee, FAU
- 2006-2007: College representative, Instructional Technology/Distance Learning Advisory Committee
- Fall, 2005: Chair, College Academic Assignments Committee, FAU
- Fall, 2005: Coordinator, Development of master CJS syllabus, core competencies, and imbedded test items in conjunction with FAU’s Academic Learning Contract
- Fall, 2005: Member, Faculty Search Committee, Criminology and Criminal Justice Department
- Fall, 2003: Member, Faculty Search Committee, Criminology and Criminal Justice Department
- 2001-2002: Chair, College Ethics and Academic Integrity Committee, FAU
- Fall, 2001: Member, Thesis Committee, Master’s Program
- Fall, 2001: Member, Faculty Search Committee, Criminology and Criminal Justice Department
- Fall, 2001: Member, Faculty Search Committee, Distance Education and Instructional Technology
- Spring, 2001: Member, Department Chair Search Committee, Criminology and Criminal Justice Department.
- 2000-2001: Library Representative, Davie Campus, FAU.

- 1999-2000: Member, College Ph.D. Planning Committee, FAU
- 1999-2000: Member, FAU/BSO Executive Leadership Development Program Planning Committee.
- Fall, 1998: Member, Faculty Merit Raise Committee, FAU Department of Criminology and Criminal Justice.
- 1998-2002: Editor, *Master of Justice Policy and Management Newsletter*.
- 1997 - 2001: Member, Faculty Search Committee, Department of Criminology and Criminal Justice.
- 1996-2003: Chair, Master of Justice Policy and Management Program Coordinating Committee, FAU.
- 1993-1995: Member, Grade Appeals Committee and Faculty Ethics Committee, Barry University.
- 1975-1977: Member, Hearing Board, Virginia Commonwealth University.
- 1977-1978: Elected to Honor Society, *Phi Kappa Phi*.

HONORS AND AWARDS

- 2015: Appointed Emeritus Professor in the College for Design and Social Inquiry upon retirement from FAU.
- 2014: Outstanding Member Award, Academy of Criminal Justice Sciences, Corrections Section.
- 2014: Excellence and Innovation in Undergraduate Teaching Award, FAU College for Design and Social Inquiry.
- 2006: Featured in *Who's Who in America* (2006 edition).
- 2006: Featured in *Who's Who of American Women* (2006 edition).
- 2003-04: FAU Teaching Excellence Award.
- 2004: Awarded competitive Sabbatical Leave (Fall, 2004 semester), FAU.
- 2003-2004: Nominee, Distinguished Teacher of the Year, FAU College of Architecture, Urban and Public Affairs.

- 2002: Recipient, *Peter P. Lejins Research Award*, a nationally-competitive recognition awarded by the American Correctional Association for research that has contributed significantly to the field of corrections; (other recipients have included James Austin, Richard Tewksbury, and Joan Petersilia).
- 1999: Elected to serve on the Delegate Assembly of the American Correctional Association, representing institutions of higher education.
- 1993: Nominated to serve on the Advisory Board of the National Institute of Corrections.
- 1990: Special Award, Metropolitan Dade County Employee Suggestion Program, for "Pre-Service Institute: Correctional Officer Training"; (runner-up for county manager's Grand Award).
- 1988: Qualifying Award, Metropolitan Dade County Employee Suggestion Program.
- 1987: National Association of Counties (NACO) Award for development of "Interpersonal Communications Training Practicum Assessment."
- 1984: Selected by the National Institute of Corrections to present testimony on training needs of local jails at public hearings in Washington, DC.
- 1975: Selected to represent Virginia Commonwealth University in the 1974-75 edition of *Who's Who Among Students in American Universities and Colleges*.
- 1973: Recipient, Scholastic Award, Virginia Commonwealth University.

PART-TIME CONSULTING AND RELATED SERVICE

2001 – present: Center for Innovative Public Policy – Conducting research, (including national surveys of jail administrators and prison wardens), providing leadership training, conducting evaluation studies, writing and editing guidelines, toolkits, studies, technical reports, and training curricula.

1989 - 2005: National Institute of Corrections - Providing technical assistance with curriculum development, (e.g., development of leadership curricula for new wardens and newly-elected sheriffs, 2002-03), training evaluations (e.g., assessment of NIC's executive development program for women, 2001-02), needs assessments (e.g., survey of sheriffs, 2003), and test analysis for agencies throughout the country as well as the NIC Academy. Conducted training on evaluation and accountability strategies, organizational stress, test construction, and competency-based teaching; prepared lesson plans for NIC's Advanced Training for Trainers course.

1995- 2009: Developed police promotional examinations for such agencies as the police departments in Hialeah, Boca Raton, Lake Worth, Ft. Pierce, Port St. Lucie, Pinecrest, South Miami, Sebastian, Sweetwater, North Miami Beach, Lauderhill, Medley, MARTA (Metro Atlanta Rapid Transit Authority), and Aurora (CO).

1990-1996: School of Justice and Safety Administration, (Miami-Dade Community College) - Provided basic and in-service police/correctional training (associate degree level) on such topics as test construction, instructional techniques, supervision, study habits, state standards, occupational stress, and time management.

1990-1993: Associate Editor, *Journal of Correctional Training*.

1989-2015: American Correctional Association, Research Council member.

1989-1996: American Correctional Association, Training Advisory Committee member.

1985-1989: Eastern Kentucky University, reviewer of correctional monograph series manuscripts.

1976: LaSalle Extension University (Chicago) - Assisted with survey instruments designed in conjunction with correspondence courses related to development of a certificate program in law enforcement.

1974-76: National Planning Association (Washington, DC) - Provided technical assistance to the National Manpower Survey of criminal justice personnel and training. Initiated literature search and data-gathering; analyzed data; wrote the report of the survey of criminal justice higher education programs.

1970: Law Enforcement Assistance Administration (U.S. Department of Justice, Washington DC), compiled and edited proceedings of the 1970 National Conference on Law Enforcement Education.

ADJUNCT TEACHING

2004-05: National Sheriffs' Institute Leadership Development Program (for newly-elected sheriffs).

2001-02: Leadership Institute, conducted for upper-level administrators of the California Department of Corrections by California State University

1999: Leadership Development Program, conducted for the Broward Sheriff's Organization by Florida Atlantic University

1996: CCJ 6435: Police Policy and Management (graduate), Florida Atlantic University

- 1995: CCJ 6445, Corrections Policy and Management (graduate), Florida Atlantic University
- 1989-94: CCJ 5445, Corrections and Correctional Management (graduate), Florida International University
- 1986: CCJ 3501, Delinquency Prevention and Control, Florida International University
- 1985: MAN 709, Public Administration (graduate), St. Thomas University
- 1980: SOC 102, Social Problems, Virginia Commonwealth University
- 1977-79: CSE 251, Survey of the Administration of Justice, Virginia Commonwealth University

MEMBERSHIPS

- Academy of Criminal Justice Sciences:
 - Appointed to the Academic Review Committee, 2009-2013
 - Appointed to the Certification Assessment Committee, 2009-2013
 - Certification (accreditation) reviewer, 2007-2015
 - Elected Corrections Section Executive Counselor, 2009-2012

- American Correctional Association (elected Delegate Assembly representative, higher education, 2006-08; on-going appointments to the Research Council, Education Council, and Training Advisory Committee)

- American Jail Association (1981-2015)

- International Association of Correctional Training Personnel (elected Secretary-Treasurer, 1984-86; Vice President, 1986-88; President, 1988-91)